



TRUST PERSONNEL AGENCY

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T.S.T., Kowloon, Hong Kong.

Business Hour: 10:00 ~ 19:30

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只有了解人才心中的 **理想**。
才能為他們加上 **事業的 翅膀**。

Salaries Survey (Hong Kong) (2010 First Quarter)

No. of clients contacted : 213
No. of candidates contacted : Over 1700

** Salary Unit 1 = HKD1, 000.00

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CLERK | OFFICE SUPPORT



Clerk

Mailing, filing, photocopying, data entering, etc.

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
Fresh Graduate	6 - 7	6 - 7	6 - 8	7 - 8	8 -10
1-2 yrs Exp	6 - 7.5	7 - 8	7 - 9	7 - 10	8 - 11
Over 2 yrs Exp	8 - 10	8 - 10	8 - 11	8 - 11	10 - 12



Tele Operator

Dealing with telephone calls, switchboard controlling, etc.

	F.5
Fresh Graduate	6 - 7
1-2 yrs Exp	7 - 10
Over 2 yrs Exp	8 - 12



Receptionist

Handling telephone calls and switchboard, greeting visitors, handling with appointment, Sorting mail, etc.

	F.5
Fresh Graduate	6 - 7
1-2 yrs Exp	8 - 10
Over 2 yrs Exp	9 - 12



Typist, WP Operator

Data entering, typing, etc.

	F.5	F.7 or above
Fresh Graduate	7 - 8	8 - 10
1-2 yrs Exp	8 - 10	9 - 12



SECRETARY | ADMINISTRATION



Secretary

Filing, typing, fax, drafting correspondence, preparing presentation material, arranging appointments and travel, supervising staff, etc.

	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree	ICSA / HKICS
Fresh Graduate	7 - 8.5	8 - 9	8 - 10	9 - 11	
1-2 yrs Exp	8 - 9	8 - 10	9 - 10	10 - 12	15 - 20
Over 2 yrs Exp	10 - 12	10 - 13	11 - 15	12 - 15	15 - 35



Administration Clerk

Stationery controlling, photocopying, calling for machinery maintenance, etc.

	F.5	F.5 (Eng Pass)	F.6 - F.7	Degree
Fresh Graduate	7 - 8	7 - 8	8 - 9	8 - 10
1-2 yrs Exp	8 - 9	9 - 10	9 - 11	10 - 12
Over 2 yrs Exp	8 - 10	9 - 10	10 - 12	10 - 14



Administration Manager, Office Manager

	F.5 (Eng Pass)	F.6 - F.7	Degree
3-5 yrs Exp	15 - 18	15 - 22	18 - 25
Over 5 yrs Exp	18 - 20	18 - 22	20 - 30



Translator

Translating documents into specified languages

	English	Japanese	Korean	Germany	France
1-3 yrs Exp	9 - 15	10 - 18	10 - 18	15 - 20	15 - 20
Over 3 yrs Exp	13 - 18	15 - 25	15 - 25	15 - 28	15 - 28



HUMAN RESOURCES



Personnel Officer

Handling Staff recruitment, training, employee salary, benefits, MPF, compensations, etc.

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
Fresh Graduate		6.5 - 8	7 - 9	8 - 9	9 - 10
1-3 yrs Exp	7 - 8	8 - 9	8 - 10	9 - 10	9 - 12
Over 3 yrs Exp	9 - 10	9 - 11	10 - 12	10 - 14	10 - 15



Personnel, HR Manager

Supervising the HR department, handling with staff recruitment, training, benefits, MPF, compensations, etc.

	Degree
Over 5 yrs Exp	20 - 30
Over 10 yrs Exp	25 - 50



FORWARDER | SHIPPING | LOGISTIC



Sales Manager

Meeting or exceeding sales goals, inventory control and management, providing customer service, staff hiring, etc.

	F.5 or above
Over 5 yrs Exp	20 - 35



Sales Coordinator (Forwarder)

Ordering processing, handling shipping documents (L/C, I/E), dealing with production, warehouse and clients, etc.

	F.5	F.5 (Eng Pass)	F.7 or above	Dip
1-2 yrs Exp	7 - 8	7 - 9	8 - 10	9 - 10
Over 2 yrs Exp	8 - 10	8 - 10	9 - 12	10 - 15



Customer Service Officer

Dealing with customers enquires.

	F.5	F.5 (Eng Pass)	F.7 or above	Dip
1-2 yrs Exp	6 - 9	7 - 9	9 - 10	9 - 12
Over 2 yrs Exp	8 - 10	8 - 10	8 - 12	10 - 12



Shipping Clerk (Non-garment)

Handling with I/E, shipping and banking documents.

	F.5	F.5 (Eng Pass)	F.7 or above
Fresh Graduate	6.5 - 8	7 - 8	8 - 9
1-2 yrs Exp	7 - 10	8 - 10	10 - 12
Over 2 yrs Exp	9 - 10	9 - 10	10 - 15



Shipping Clerk (Garment)

Handling with I/E, shipping and banking documents.

	F.5	F.5 (Eng Pass)	F.7 or above
Fresh Graduate	8 - 9	8 - 9	9 - 10
1-2 yrs Exp	8 - 11	9 - 11	10 - 12
Over 2 yrs Exp	10 - 12	10 - 12	11 - 16



Shipping Manager

Supervising the shipping department., monitoring inventory, shipping of product, optimizing flow of goods, coordinating with freight carriers, production and sales departments, directing and developing a professional, results oriented shipping team, tracking carrier performance and providing analysis, etc.

	F.5	F.5 (Eng Pass)	F.7 or above
Over 5 yrs Exp	15 - 20	18 - 22	20 - 28
Over 10 yrs Exp	20 - 30	25 - 30	22 - 35



Logistic Officer

| Involve in the overall day-to-day management of the office.
Supervision of registry's work, office support, procurement, maintenance of inventory, handling of supplies, works and services.

	F.5	F.6 - F.7	F.7 or above
0-3 yrs Exp	7 - 10	8 - 10	10 - 12
Over 3 yrs Exp	9 - 12	10 - 12	12 - 16



Logistic Manager

| Supervising logistics functions.

	F.5	F.6 - F.7	F.7 or above
Over 5 yrs Exp	18 - 25	18 - 30	20 - 35
Over 10 yrs Exp	20 - 35	20 - 35	25 - 50



Operation Manager

| Reporting Sales, oversee multiple stores including daily store operations, customer service, training, sales forecasts and inventory management. Working closely with merchandising and marketing teams, achieving optimum operational efficiency, sales targets, growth, and influencing the brand's presence in the market.

	F.7 or above
Over 8 yrs Exp	25 - 40



Warehouse Assistant

| Including goods in/out, maintaining stock levels, control over stock-take as required, keeping the warehouse tidy, etc.

	F.5	F.6 - F.7
0-2 yrs Exp	7 - 8	8 - 9
Over 2 yrs Exp	9 - 10	10 - 12



Warehouse Supervisor

| Supervising the team of staff, handling with daily operation of the warehouse, maintaining stock balance, etc.

	F.5 or above
Over 3 yrs Exp	12 - 20



**Inventory Controller,
Supervisor**

Maintaining inventory record, preparing reports, evaluating inventory levels, ensuring adequate inventory of products in accord, etc.

Dip or above

3-5 yrs Exp **15 - 20**

Over 5 yrs Exp **18 - 25**



**Warehouse &
Distribution Manager**

Managing warehouse facilities, ensuring the distribution capacity to be cost effectively, etc.

Dip or above

Over 5 yrs Exp **20 - 35**



Material Planner

Dealing with vendors, salesmen, and customer, handling shipment arrangement, stock allocation, inventory management, etc.

Dip or above

Over 3 yrs Exp **15 - 25**



Supply Chain Officer

Handling the logistics procedures, receiving purchasing order, delivering products, ensuring product delivery and service, etc.

Dip or above

Over 5 yrs Exp **20 - 25**



INFORMATION TECHNOLOGY



Computer Operator | Handling with computer operation, maintenance, report printing, etc.

	Dip	Degree
Fresh Graduate	8 - 10	9 - 12
1-3 yrs Exp	10 - 12	10 - 14
Over 3 yrs Exp	12 - 15	15 - 18



IT Technician, Programmer | Handling Program development and maintenance, network administration, etc.

**If above positions require a strong background in mainframe, VAX, AS/400 or .net, 20% to 30% increase in salary range is expected.

	Dip	Degree
Fresh Graduate	8 - 12	10 - 12
2-5 yrs Exp	12 - 14	14 - 18
Over 5 yrs Exp	16 - 25	20 - 35



Analyst Programmer, System Analyst, System Admin, DB Admin | Handling program analyst, maintain, designing system, training, support, ect.

**If above positions require a strong background in mainframe, VAX, AS/400 or .net, 20% to 30% increase in salary range is expected.

	Dip	Degree
2-5 yrs Exp	12 - 15	12 - 20
Over 5 yrs Exp	14 - 30	20 - 30



Sys Analyst Manager, Assistant Project Manager, Analyst Consultant | Handling program development, designing system, training, support, supervising a team, etc.

**If above positions require a strong background in mainframe, VAX, AS/400 or .net, 20% to 30% increase in salary range is expected.

	Dip	Degree
2-5 yrs Exp	18 - 22	18 - 25
Over 5 yrs Exp	20 - 30	25 - 35



EDP Manager, Project Manager, MIS Manager | Supervising the department, system design and training, etc.

**If above positions require a strong background in mainframe, VAX, AS/400 or .net, 20% to 30% increase in salary range is expected.

	Dip	Degree
2-5 yrs Exp	12 - 18	14 - 22
Over 5 yrs Exp	22 - 35	28 - 45



Web Designer, Editor | Managing, editing, developing the web page.

**If above positions require a strong background in mainframe, VAX, AS/400 or .net, 20% to 30% increase in salary range is expected.

	Dip	Degree
2-5 yrs Exp	8 - 15	10 - 15
Over 5 yrs Exp	15 - 20	15 - 24



ACCOUNTS



Accounts Clerk | Handling with invoice, preparing cheques, data entering, petty cash, etc.

	F.5	Dip, LCC Inter	Dip, LCC Higher	Degree
0-2 yrs Exp	6 - 8	7 - 9	9 - 12	9 - 12
2-5 yrs Exp	9 - 12	10 - 13	12 - 14	12 - 15
Over 5 yrs Exp	10 - 14	12 - 14	12 - 15	15 - 20



Assistant Accountant | Handling with invoice, preparing cheques, data entering, petty cash, etc.

	Dip, LCC Higher	Degree, LCC Higher	ACCA II
Over 5 yrs Exp	14 - 20	18 - 25	20 - 30



Accountant Chief Accountant | Preparing budgets, balance sheets, P/L accounts, month-end closing, supervising staff, monitoring finance of the company, etc.

	Dip, LCC Higher	Degree, LCC Higher	ACCA II	ACCA Qualified
Over 5 yrs Exp	15 - 25	18 - 30	22 - 35	30 - 50



Finance Manager,
Finance Controller

Preparing annual budget, monitoring finance of the company, supervising and controlling the department, etc.

Degree & ACCA Qualified

Over 10 yrs Exp

40 - 80



BANKING & FINANCE



Teller

Handling general book-keeping duties.

F.5

F.7

Degree

0-2 yrs Exp

7 - 9

10 - 12

2-3 yrs Exp

9 - 12

9 - 13

11 - 14



Customer Services

Dealing with customers enquiries.

F.7

Degree

0-2 yrs Exp

7 - 9

8 - 12

2-3 yrs Exp

8 - 10

10 - 14



Settlement

Helping out to deal with settlement transactions.

F.7

Degree

Clerk

7 - 10

9 - 12

Officer

12 - 15

15 - 20

Manager

20 - 30



Bills Checker,
Supervisor

Dealing with bill checking.

F.7

Degree

3-8 yrs Exp

9 - 14

9 - 16

Over 8 yrs Exp

15 - 24

15 - 28



Credit, Loan Admin | Handling information for credit reviews, preparing overdue reports, supervising, etc.

	F.7	Degree
Officer	14 - 16	14 - 18
Assistant Manager	16 - 20	16 - 22
Manager	18 - 22	18 - 28
Credit, Risk Analyst		22 - 40



Dealer, Sales | Carrying out trading, dealing in FX/MM, treasury products, etc.

	F.7	Degree	SFC Dealer
Assistant	14 - 18	16 - 22	
Dealer			22 - 50



Relationship Manager, Director | Maintaining good relationship with existing customers, searching for new business opportunities, performing credit reviews, credit assessments, etc.

	Degree
2-5 yrs Exp	20 - 40



Operation Manager | Handling with settlement, billing, remittance activities, etc.

	Degree
Over 8 yrs Exp	30 - 55



SALES & MARKETING



Sales Executive | Maintaining and developing relationships with existing customers via meetings, telephone calls and emails, visiting customers to prospect for new business, being a contact between a company and the customers, negotiating variations in price, delivery etc..

	F.5	F.7	Dip	Degree
0-2 yrs Exp	7 - 9	7 - 10	7 - 10	8 - 11
2-5 yrs Exp	9 - 12	9 - 14	10 - 12	10 - 14
Over 5 yrs Exp	10 - 18	13 - 20	15 - 22	18 - 25



Sales Manager

Recruiting and training sales staff, supervising, motivating and monitoring team performance, setting budgets and targets, allocating areas to sales executives, etc.

	F.5	F.7	Dip	Degree
5-8 yrs Exp	13 - 20	15 - 22	13 - 22	15 - 25
Over 8 yrs Exp	18 - 25	18 - 30	18 - 30	18 - 40



Marketing Assistant

Working as part of the Marketing team, planning and carrying out a range of marketing and PR activities for the company.

	F.5	F.7	Dip	Degree
0-2 yrs Exp	7 - 9	8 - 10	8 - 10	8 - 12
2-4 yrs Exp	8 - 12	10 - 12	10 - 12	15 - 18



Marketing Executive

Building relationships with customers and suppliers, developing advertising opportunities, maintaining and building contacts with the media, carrying our market research and customer surveys, evaluating marketing campaigns, monitoring competitor activities, etc.

	F.5	F.7	Dip	Degree
Over 3 yrs Exp	11 - 18	13 - 18	13 - 18	15 - 25



Marketing Manager

Researching and analyzing market trends, identifying target markets and marketing strategies, planning campaigns, managing budgets, monitoring ad reporting on the effectiveness of strategies and campaigns, etc.

	F.7	Dip	Degree
3-5 yrs Exp	14 - 25	18 - 30	20 - 35
Over 5 yrs Exp	20 - 30	20 - 35	20 - 50



INSURANCE



Claims

| Dealing with enquiries, document, clerical duties, etc.

	F.7	Degree
Clerk	7 - 10	8 - 12
Officer, Admin	11 - 14	12 - 16
Manager	18 - 28	20 - 35



Underwriter

| Underwriting applications, handling inquiries from the agents and the clients, etc.

	F.7	Degree
Underwriting Assistant	10 - 14	12 - 16
Underwriter	14 - 25	18 - 30



Customer Service

| Handling customers enquiries, following up policy administration document, etc.

	F.7	Degree
1-2 yrs Exp	7 - 10	9 - 12
2-5 yrs Exp	9 - 15	12 - 18
Over 5 yrs Exp	15 - 20	15 - 22



Actuary

| Designing insurance plans, determining probability and assess risks, explaining to clients and advising on risk limitation, etc.

	Degree in Actuarial Science
Over 3 yrs Exp	28 - 50



LEGAL



Legal Secretary

Preparing legal papers and correspondence of legal nature, reviewing law journals and other legal publications to identify court decisions.

	F.7	Degree	Dip in Legal Studies
0-2 yrs Exp	7 - 11	9 - 12	10 - 12
2-5 yrs Exp	9 - 15	12 - 18	12 - 22
Over 5 yrs Exp		20 - 30	25 - 35



Co. Secretary

Monitoring the administration of the company's pension scheme, overseeing and renewing insurance cover for employees, equipment and premises, engaging in contractual agreements with suppliers and customers, managing office space and property and dealing with personnel administrations, etc.

	ICSA Pass	ICSA Qualified
0-2 yrs Exp	7 - 11	
2-5 yrs Exp	9 - 15	16 - 25
Over 5 yrs Exp		20 - 40



Conveyancing Litigation Clerk

Taking instructions from clients, investigating legal ownership of property, advising clients of any incurred costs, drafting contracts giving details of all aspects of the sale, preparing financial statements, etc.

	F.7	Degree
0-2 yrs Exp	8 - 12	10 - 13
2-5 yrs Exp	10 - 13	10 - 15
Over 5 yrs Exp	12 - 28	14 - 30



Paralegal

Assisting the solicitors in handling legal matters, supervising the junior support staff etc.

	Tertiary Education
0-2 yrs Exp	12 - 20
2-5 yrs Exp	20 - 35



Articled Clerk | Assisting solicitors in handling legal matters, etc.

LLB Holder

Over 2 yrs Exp 20 - 28



MERCHANDISER & PURCHASER



Garment - Assistant Merchandiser, Merchandising Clerk | Provide total support to Merchandiser on sourcing, ordering, shipment and new product development. Sample follow up at different stages, purchase order rising and related document to suppliers. Test report and signed contract tracking, etc.

**If above positions require a strong background in Lingerie, High Fashion or Fabric, 10% to 20% increase in salary range is expected.

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
Fresh Graduate	6 - 8	7 - 8	7 - 9	8 - 9	9 - 11
1-2 yrs Exp	8 - 10	9 - 11	9 - 12	9 - 12	10 - 12
Over 2 yrs Exp	10 - 12	10 - 12	10 - 13	10 - 13	12 - 14



Garment - Merchandiser | Following up order from sample to production, ensuring production running smoothly and delivery in time, ensuring production fulfill customers request, knowledge in raw material sourcing, etc.

**If above positions require a strong background in Lingerie, High Fashion or Fabric, 10% to 20% increase in salary range is expected.

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
2-4 yrs Exp	9 - 15	9 - 15	9 - 15	9 - 15	12 - 18
4-6 yrs Exp	12 - 16	12 - 18	12 - 18	12 - 18	13 - 18



Garment - Senior Merchandiser, Assistant Manager | Managing product development, vendor sourcing and production, leading the merchandising team and manage operation problems, maintaining the sales development ant meet the sales targets, maintaining strong relationship with the overseas and local clients, etc.

**If above positions require a strong background in Lingerie, High Fashion or Fabric, 10% to 20% increase in salary range is expected.

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
5-8 yrs Exp	15 - 19	15 - 22	18 - 22	18 - 24	18 - 25
8-10 yrs Exp	18 - 24	18 - 24	18 - 24	18 - 26	18 - 28



**Garment -
Merchandiser Manager**

Setting up a merchandising team, managing the team in the daily operations (order follow up, vendor control, shipment arrangements, production planning, etc. Development of samples and products, sourcing and product costing, monitoring the factories for sourcing, sampling, production quality and delivery.

**If above positions require a strong background in Lingerie, High Fashion or Fabric, 10% to 20% increase in salary range is expected.

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
5-8 yrs Exp	22 - 30	22 - 30	22 - 35	28 - 40	28 - 40
8-10 yrs Exp	26 - 35	26 - 35	26 - 38	28 - 45	30 - 45
Over 10 yrs Exp	Over 30	Over 35	Over 35	Over 40	Over 40



**Garment -
Purchaser**

Product sourcing, price negotiation, negotiating for best quality, time leading, price and commercial terms. Working closely with vendors and customers independently, handling inventory control, preparing invoices and Pos, etc.

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
Fresh Graduate	6 - 9	7 - 10	8 - 10	8 - 10	9 - 12
1-2 yrs Exp	9 - 10	9 - 12	9 - 13	9 - 13	10 - 14
Over 2 yrs Exp	12 - 15	10 - 15	10 - 15	10 - 15	12 - 16



**Sundries -
Assistant Merchandiser**

Provide total support to Merchandiser on sourcing, ordering, shipment and new product development. Sample follow up at different stages, purchase order rising and related document to suppliers. Test report and signed contract tracking, etc.

(Toys | Electronic | Watch | Household | Kitchen | Bath | Gift & Premium | Jewelry | Accessories)

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
Fresh Graduate	6 - 7	6 - 9	7 - 9	8 - 10	10 - 12
1-2 yrs Exp	7 - 9	8 - 9	9 - 10	9 - 10	10 - 14
Over 2 yrs Exp	10 - 12	10 - 12	10 - 14	12 - 14	12 - 17



**Sundries -
Merchandiser**

Following up order from sample to production, ensuring production running smoothly and delivery in time, ensuring production fulfill customers request, knowledge in raw material sourcing, etc.

(Toys | Electronic | Watch | Household | Kitchen | Bath | Gift & Premium | Jewelry | Accessories)

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
2-4 yrs Exp	10 - 14	10 - 14	13 - 15	13 - 16	13 - 16
4-6 yrs Exp	12 - 16	12 - 16	14 - 16	14 - 17	15 - 18



**Sundries -
Assistant Manager**

Managing product development, vendor sourcing and production, leading the merchandising team and manage operation problems, maintaining the sales development ant meet the sales targets, maintaining strong relationship with the overseas and local clients, etc.

(Toys | Electronic | Watch | Household | Kitchen | Bath | Gift & Premium | Jewelry | Accessories)

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
5-8 yrs Exp	15 - 18	15 - 18	18 - 20	18 - 20	18 - 22
8-10 yrs Exp	18 - 20	18 - 20	18 - 22	18 - 24	18 - 26



**Sundries -
Merchandiser Manager**

Setting up a merchandising team, managing the team in the daily operations (order follow up, vendor control, shipment arrangements, production planning, etc. Development of samples and products, sourcing and product costing, monitoring the factories for sourcing, sampling, production quality and delivery.

(Toys | Electronic | Watch | Household | Kitchen | Bath | Gift & Premium | Jewelry | Accessories)

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
5-8 yrs Exp	20 - 25	22 - 26	22 - 28	28 - 32	28 - 32
8-10 yrs Exp	24 - 30	24 - 30	26 - 30	30 - 35	30 - 34
Over 10 yrs Exp	Over 30	Over 30	Over 32	Over 32	over 35



**Sundries -
Purchaser**

Product sourcing, price negotiation, negotiating for best quality, time leading, price and commercial terms. Working closely with vendors and customers independently, handling inventory control, preparing invoices and Pos, etc.

(Toys | Electronic | Watch | Household | Kitchen | Bath | Gift & Premium | Jewelry | Accessories)

	F.5	F.5 (Eng Pass)	F.6 - F.7	Dip	Degree
Fresh Graduate	6 - 9	7 - 9	8 - 10	9 - 10	9 - 12
1-2 yrs Exp	8 - 12	9 - 12	9 - 12	9 - 13	10 - 14
Over 2 yrs Exp	10 - 14	10 - 14	10 - 16	12 - 16	12 - 16



Visual Merchandiser

Assisting in the development and execution of visual merchandising strategies, performing window and in-store display, sourcing, organizing and distributing display materials, etc.

	F.5	Dip	Degree
Fresh Graduate		8 - 10	9 - 12
1-3 yrs Exp	10 - 12	10 - 14	10 - 14
Over 3 yrs Exp	12 - 16	12 - 18	14 - 22



MANUFACTURING



**Factory Manager
(Station at PRC)**

Supervising production closely on excellent quality, leading all departments to achieve various goals and objectives, coordinating with every department to improve process, techniques, workforce performance and management efficiency to achieve pre-set targets, etc.

	Garment	Toys	Electronic	Printing
5 - 10 yrs Exp	25 - 35	25 - 35	25 - 40	25 - 30
Over 10 yrs Exp	30 - 60	25 - 50	30 - 60	30 - 50



Garment QC

Working with concerned departments on quality issue, leading a team of quality professionals for products and systems compliance, enhancing the overall quality of manufacturing operations , etc.

	F.5	F.5 (Eng Pass)	Dip Degree
2-3 yrs Exp	12 - 16	13 - 16	13 - 18
3-5 yrs Exp	14 - 18	14 - 18	18 - 22
Over 5 yrs Exp	18 - 25	18 - 25	20 - 25



Garment QA

Oversee the operation of QA and QC department, coordinating all quality management systems and activities, setting up the systematic programs for inspection to optimize and improve the product quality standard, etc.

	F.5 (Eng Pass)	Dip Degree
Over 5 yrs Exp	16 - 26	18 - 30



Sundries QC

Reviewing and maintaining the plan for implementing customer quality requirements, responsible for improvement of quality assurance system to improve customer satisfaction, etc.

	F.5	F.5 (Eng Pass)	Dip Degree
2-3 yrs Exp	10 - 15	12 - 15	13 - 18
3-5 yrs Exp	14 - 18	15 - 18	18 - 20
Over 5 yrs Exp	18 - 20	18 - 20	20 - 25



Sundries QA

Providing adequate guidance and inspection guidelines, making sure the manufacturing process and the quality of the products are in line with GMP standard, conducting calibration and validation works,etc.

	F.5 (Eng Pass)	Dip Degree
Over 5 yrs Exp	18 - 25	25 - 35